

GLOBAL SOLUTIONS

Your one-stop global resource for premium, head-to-toe PPE solutions and service.



FULL SERVICE PARTNERSHIPS



GLOBAL REACH



TOTAL BODY PROTECTION

RED WING GLOBAL SOLUTIONS

Since 1905, Red Wing has been helping generations of workers perform their jobs safely and comfortably with purpose-built products and services available worldwide.

Whatever your needs, we can build the complete personal protective equipment (PPE) solution to meet them—everything from safety footwear and flame-resistant workwear to gloves, safety glasses and more.

TOTAL BODY PROTECTION

All Red Wing products use the highest-quality leathers, fabrics and components sourced from trusted brands. that are subjected to rigorous internal and independent, thirdparty testing to ensure we meet or exceed compliance with global safety standards.

We also own the entire process, enabling tight quality control, rapid order fulfillment and industry-leading warranty coverage.

GLOBAL REACH

Over the last 110+ years, Red Wing has built an extensive network of trusted partners and full-service distribution centers in more than 110 countries.

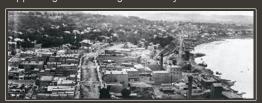
This global reach makes our selection and service available everywhere. Strategically located sales offices, manufacturing facilities and distribution hubs in the USA, UAE, Scotland, Norway and the Netherlands help to optimize fulfillment times, while helping us stay close to our customers.

FULL-SERVICE PARTNERSHIPS

Your personalized Red Wing service experience begins with a local expert guiding you through the standard and custom PPE options.

After your order has been delivered, you can have peace of mind that assistance is always there when you need it. That includes a support team in your region, plus global phone support. Most product concerns can be resolved locally to minimize employee downtime.

RED WING GLOBAL PPE HISTORY Founded in 1905 along the Mississippi River in Red Wing, Minnesota, USA, Red Wing has a proven history of supporting the oil and gas industry worldwide.



"OIL KING" STYLE 804 First work boot purpose-built for the oil field introduced.



DALLAS, TEXAS **USA OFFICE** First branch office opened to support oil and gas customers in the region.

"TEXAN" STYLE 891 First purpose-built oil and gas work boot available in multiple widths.



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THE COMPLETE SERVICE SOLUTION

What starts with a local team to assist you with PPE selection becomes an expert, in-region support staff ready to help after your Red Wing solutions have arrived. This proximity gets you the right answers fast to keep your workers protected and on the jobsite.

In the unlikely event you have a product or service issue, most concerns can be handled locally through our extensive distributor network, helping to ensure your employees are back to work fast.

TAILORED TO YOUR NEEDS, MADE AND SUPPORTED LOCALLY.

Many of our customers have PPE needs that fall outside our standard offering. That is why Red Wing provides a full portfolio of customization options to meet your specific needs.

From simple name embroidery through complex flame-resistant (FR) striping patterns and badging requirements, our trained specialists will complete the job to the highest standards from a local customization facility, reducing your lead times and enhancing the service experience.





Customization includes embroidered patches and reflective striping.

We can also manufacture a completely custom, Special Make Up (SMU) pattern.

1939

OIL-RESISTANT SOLEOil-resistant sole
added to oil and gas
work boots.

1960

"DRILLER'S BOOT" STYLE 966 Oil and gas work boots with a steel toe.



1961

GOING GLOBALFirst footwear
shipment to global
distributor in Libya.

1965

INTERNATIONAL BUSINESS

A new division is formed to supply footwear, garments and other protective wear worldwide.



1966

GLOBAL PRESENCEFirst international sales representative appointed and based in Beirut, Lebanon.

1969

GLOBAL GROWTHInternational sales team grows to six employees.



DISTRIBUTION PARTNERSHIPS KEEP RESPONSIVENESS HIGH

Red Wing has established an extensive and longstanding global network of distribution partners in more than 110 countries worldwide. This network provides the necessary in-country footwear and workwear inventory so employees everwhere can find the fit and features they need.

We also manage full-service offices and distribution centers in the USA, UAE, Scotland, Norway and the Netherlands to ensure timely delivery and responsive service to our customers.



DISTRIBUTION GROWTH

Global network expands to 76 countries.

MORE GLOBAL GROWTH

International sales team expands to 14 employees.

OVERSEAS WAREHOUSE First facility opens in Jebel Ali, UAE.



AMERICAS EXPANSION New office and distribution center opens in Houston, Texas, USA.

THE GLOBAL **EXPANSION** CONTINUES Red Wing opens offices in Dubai, UAE, and Stavanger, Norway, and acquires K&L Ross in

Aberdeen, Scotland.

Strategically located centers in Norway, Scotland, UAE and USA

- Distribution in 110+ countries
- 25+ dedicated Global Solutions experts
- 100+ employees supporting

Service 4

Distribution 5

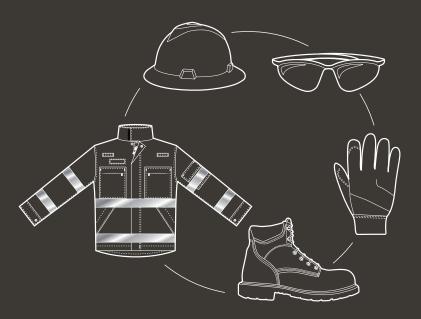
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Red Wing PPE customers







All Red Wing PPE is manufactured using only the highestquality leathers, fabrics and components sourced from trusted brands that hold safety and durability in the same high regard. Every product is subjected to rigorous internal and independent, third-party testing to meet or exceed a variety of global standards.

Comfort and style also define Red Wing workwear, footwear and accessories. These qualities help to enhance employee efficiency and morale, translating to higher productivity and less turnover.

UP FOR THE HARDEST WORK.

From oil rigs to shipping docks, factory floors to refineries, the world's laborers trust Red Wing to deliver the PPE features, fit and durability to keep them safe and comfortable in the most extreme conditions on Earth.

Compliance with global safety standards also allows you to single-source product for employees in multiple locations around the world.

FULL LINE OF PURPOSE-BUILT ACCESSORIES.

Your complete Red Wing head-to-toe protection pairs the industry's top safety footwear and workwear with high-performance work gloves, safety glasses, hard hats and more. With access to our vast product selection as well as accessories from manufacturing partners, you benefit from true one-stop convenience for your business.

PROVEN PERFORMANCE BEYOND GLOBAL STANDARDS

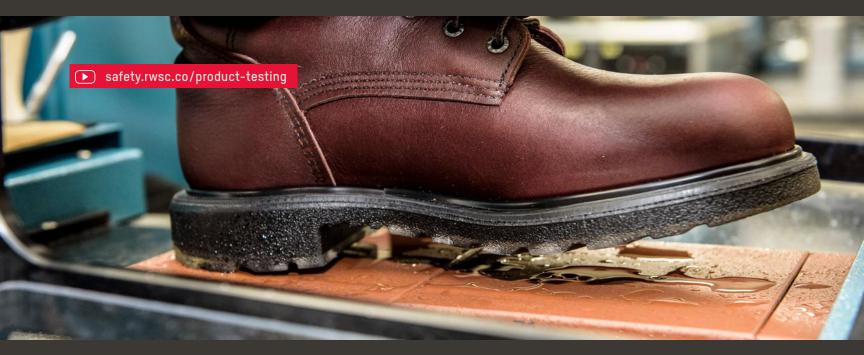
Red Wing is an ISO 9001 certified business with an entire head-to-toe offering that is rated to meet the full array of global safety standards. That includes EN ISO and NFPA for flame-resistant workwear and EN ISO and ASTM for safety footwear. Many of our products also comply with CSA and the Australia/New Zealand (AZ/NZS) and Singapore (SS) standards for footwear.

But global compliance is only the beginning. To ensure maximum performance, we also test every product twice — once in our internal laboratory, and next by an independent third-party test lab. The result is consistent performance above and beyond industry standards.

Red Wing boots earn their badge.

Part of our internal product testing is to engage real workers to field-test new styles in the real-world work environments for which they are intended. This feedback often provides valuable additional insight into product comfort and performance prior to release.





PYROMAN™ ENSURES FLAME-RESISTANT PERFORMANCE.

Most of the severe burn injuries on jobsites occur when clothing ignites and continues to burn. That is why all protective fabrics used in Red Wing workwear are tested for flame-resistant properties using PyroMan $^{\rm IM}$ — a burn test that uses 122 heat sensors to analyze the potential for human tissue burn damage.

To help you make the right fabric choice for your needs, we offer detailed PyroMan test results for all Red Wing flame-resistant workwear.



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THE LEATHER WILL TEACH YOU

Red Wing's skilled leather cutters explain the precision and craft behind their work.



CRAFTING SOLE MOLDS

Red Wing sole molds are developed for new and existing boot styles, and created on-site at Red Wing's manufacturing facility.



THE PURITAN STITCH MACHINE

Red Wing still uses Puritan stitch machines which have been in service for over 80 years, due to the unparalleled quality they produce.

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BEGIN YOUR ONE-STOP PPE PARTNERSHIP TODAY

Learn more about why Red Wing is your ideal provider of premium head-to-toe products, services and global support.

- Visit RedWingSafety.com to learn more and see a full list of our distribution partners
- Call +1 651 385 1136 (Worldwide) or call one of the regional hubs
 UK (Aberdeen) +44 1224 241 241
 Norway (Stavanger) +47 920 99 005
 UAE (Dubai) +971 4 441 2382
 USA (Houston) +1 651 385 1136 or +1 (888) 780 7105

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RED WING SHOE COMPANY, INC.
314 MAIN STREET RED WING MN USA
+1 651 385 1136
RWSC.PPE@REDWINGSHOES.COM
REDWINGSAFETY.COM

UK (ABERDEEN) +44 1224 241 241 NORWAY (STAVANGER) +47 920 99 005 UAE (DUBAI) +971 4 441 2382 USA (HOUSTON) +1 651 385 1136 OR